



澳門大學
UNIVERSIDADE DE MACAU
UNIVERSITY OF MACAU

Faculty of Business Administration RESEARCH SEMINAR

Authority, Benevolence, and Morality: Reflections on three-decade Chinese leadership research

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Abstract

I have studied leadership in the Chinese contexts for more than three decades. In the 1980s, my initial work examined leader reward and punishment behavior. Later, my research interests evolved to examine specific leadership styles such as paternalistic leadership, transformational leadership, empowering leadership, abusive supervision, and ethical leadership in organizations in Mainland China, Taiwan, and Hong Kong. In this session, I will critically review the progress of Chinese leadership research, with a specific focus on paternalistic leadership and its three dimensions of authority, benevolence, and morality. I will then discuss its implications for leadership practices in the Chinese contexts and identify future directions for Chinese leadership research more broadly.

Date: 19 January, 2016 (Tuesday)
Time: 15:00~17:00
Venue: Faculty of Business Administration, E22-G012 (Learning Commons)

A Short Biography of Prof. Larry Farh

Prof. Jiing-Lih (Larry) Farh is Chair Professor of Management and Director of Hang Lung Center for Organizational Research at the Hong Kong University of Science and Technology. He is also the President (2014-2016) of International Association for Chinese Management Research (IACMR). His research focused on management theories as adapted and practiced in Chinese contexts. He is best known for his seminal works on Chinese leadership (paternalistic leadership model), organizational citizenship behavior in China, guanxi in Chinese context, and how personal values of traditionality and power distance affects work

behavior in Chinese contexts. He has authored or co-authored over 100 articles, book chapters, books, and meeting proceedings in the past three decades. His scholarly works have been highly impactful (10393 citations and h-index of 46, Google Scholar Citation Report, Nov 24, 2015; 2873 citations and h-index of 27, Web of Science Citation Report, Dec 5, 2015). He received his PhD in organizational behavior from Indiana University at Bloomington, MBA from National Chengchi University, and BS from National Taiwan University.

ALL ARE WELCOME!