

Asia Pacific Journal of Management

CALL FOR PAPERS



Special Issue and Conference on **LEADERSHIP IN ASIA**

Submission Deadline: May 1, 2010

Conference Place and Date: Macau, December 11-12, 2010

Venue: University of Macau, Macau SAR, People's Republic of China

Estimated Date of Publication: Late 2011

Special Issue Editors: **Long W. “Rico” Lam** (University of Macau), **Xu Huang** (Hong Kong Polytechnic University), and **Dora C. Lau** (Chinese University of Hong Kong)

NOTE: *APJM* is the official journal of the Asia Academy of Management (AAOM) and the *APJM* Special Issue Conference is a preconference activity prior to the regular AAOM Conference, which will be held in Macau, right after the *APJM* Special Issue Conference on December 11-12, 2010.

Throughout the history of Asia, there have been many famous and influential leaders, such as Sun Yat-sen (China), Mahatma Gandhi (India), Akio Morita (Japan), and Aung San Suu Kyi (Burma). Their impact can be found in political, philosophical, educational, and business domains. What can we learn from their experience? Are they applicable in the current situation in the Asian business world? This Special Issue invites manuscript submissions that study leadership in the Asian context.

Asia is known to be a cultural context that emphasizes power distance, paternalism, collectivism, and social relations. Asia is also a place where social ties are thought to play a prominent role in raising distinct organizational forms, such as family business, *keiretsu*, and *chaebol*. It is possible that such contextual characteristics may breed unique styles of leadership attitudes and behaviors, leader-subordinate relationships, and subordinate attitudes and behaviors. Although there is a long history in studying leadership in the Western context using theories such as attribution theory, leader-member exchange, and transformational/charismatic leadership, we still have a limited understanding of whether and how these leadership theories apply in Asia.

We invite rigorous work from both the emic (inside, cultural-specific) and the etic (outside, cultural-neutral) perspectives, with a special interest in identifying leadership characteristics and behaviors indigenous to Asia. Such work can examine how Asian leaders influence the attitudinal and behavioral work outcomes of employees and investigate the role of leaders in shaping team and organizational performance in the Asian context. We welcome both conceptual and empirical papers.

Potential topics include:

1. Indigenous Asian leadership characteristics and behaviors;
2. The psychological and social psychological processes through which Asian leaders influence their followers;
3. Applicability and limits of Western leadership theories in the Asian context;
4. Leadership with an ethical or moral focus;
5. Leadership processes and effect at the team and organizational level;
6. New leadership constructs (such as servant leadership) in the Asian context;

Please note that these are potential topics only and submissions will not be limited to these topics.

Submission

Papers for this Special Issue should be submitted electronically to *APJM*'s website at <http://apjm.edmgr.com> and be identified as "Special Issue: Leadership in Asia." All papers will be double-blind peer reviewed.

General information about *APJM* can be found at <http://www.springer.com/10490>, where authors can find submission guidelines. We have a marked preference for submissions that cite, debate with, extend, and/or refute previous *APJM* papers on similar topics.

The deadline of submission is May 1, 2010.

If you have any question on this special issue, please contact the lead guest editor Rico Lam (ricolam@umac.mo).

Special Issue Conference

After the first round of review, a selected group of authors will be invited to present their papers in a Special Issue Conference right before the Asia Academy of Management Conference in December 11-12, 2010. After the conference, presented papers will be considered for publication in this Special Issue. Presentation at the conference does not necessarily guarantee publication in the special issue. The combination of a conference and a Special Issue nevertheless follows a highly successful *APJM* initiative to bring out the full potential of authors and papers.

There will be no conference registration fee for invited authors. Authors are responsible for their own travel and accommodation.

APJM website: <http://www.springer.com/10490>

APJM submission website: <http://apjm.edmgr.com>

Asia Academy of Management website: <http://www.baf.cuhk.edu.hk/asia-aom>

University of Macau website: <http://www.umac.mo>