

Major in Human Resources Management - HRM11

Students are strongly advised to check the enrolment records each semester in order to secure the graduation requirement has been fulfilled. You may print out this study plan and cross-check with your enrolment records. Should you have any doubts on the below study plan, please approach the FBA General Office for confirmation.

* Course Type
 CM : Compulsory/Major Course
 GE : General Education Course
 RE : Required Elective
 DE : Distribution / Diversity Elective
 FE : Free Elective

First Year - UF1

| NEW Course Code | OLD Course Code | Course Title | Credit Units | * Course Type | 1st Sem | 2nd Sem |
|------------------------------------|-----------------|--|--------------|---------------|---------|---------|
| BECO1001 | BECO101 | Principles of Macroeconomics | 3 | CM | X | |
| PSYC1000 | PSYB111 | Introduction to Psychology | 3 | GE | X | |
| ISOM1002 | QMDS100 | Business Mathematics | 3 | GE | X | |
| N/A | SASG100 | University Life | - | GE | X | |
| 1 "English Language" Course | | | | | | |
| EELC2000 | EELC215 | English for Business and Professional Contexts 1 | 3 | GE | X | |
| N/A | EELC131 | English III: Academic English 1 | | | | |
| N/A | EELC141 | English IV: Academic English 3 | | | | |
| N/A | ENGL112 | Critical Reading and Writing | | | | |
| 1 Distribution/Diversity Elective | | | 3 | DE | X | |
| BECO1000 | BECO100 | Principles of Microeconomics | 3 | CM | | X |
| ISOM1001 | EBIS112 | Contemporary Information Systems for Organizations | 3 | GE | | X |
| MGMT1000 | MGMT110 | Principles of Business Management | 3 | CM | | X |
| 1 "English Language" Course | | | | | | |
| EELC2001 | EELC216 | English for Business and Professional Contexts 2 | 3 | GE | | X |
| N/A | EELC132 | English III: Academic English 2 | | | | |
| N/A | EELC142 | English IV: Academic English 4 | | | | |
| N/A | ENGL113 | Experiencing Literature In English | | | | |
| 1 General Education Course | | | 3 | GE | | X |
| 1 Distribution/Diversity Elective | | | 3 | DE | | X |
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Students are required to take the course 'Introduction to Psychology' to substitute the GE course in area of 'Life Science, Health and the Human Condition'.

Students are required to take the course 'Business Mathematics' to substitute the GE course in area of 'Mathematics/Quantitative Reasoning'.

Students are required to take **ONE** pair of the above English courses to substitute the GE courses in area of 'English Language'.

Students are required to take the course 'Contemporary Information Systems for Organizations' for the GE course in area of 'Information Technology and Knowledge Society'.

Second Year - UF2

| NEW Course Code | OLD Course Code | Course Title | Credit Units | * Course Type | 1st Sem | 2nd Sem |
|--|-----------------|---------------------------------------|--------------|---------------|---------|---------|
| ISOM2001 | EBIS200 | Information Systems and Organizations | 3 | CM | X | X |
| MGMT2001 | MGMT221 | Organizational Behavior | 3 | CM | X | X |
| Students who take MGMT2001/MGMT221 in 1st semester will take ISOM2001/EBIS200 in 2nd semester, and vice versa. | | | | | | |
| ACCT1000 | ACCT100 | Principles of Financial Accounting | 3 | CM | X | |
| MGMT2000 | MGMT220 | Business Communications | 3 | CM | X | |
| 1 General Education Course | | | 3 | GE | X | |
| 1 Free Elective | | | 3 | FE | X | |
| 1 Free Elective | | | 3 | FE | X | |
| ACCT2002 | ACCT213 | Principles of Managerial Accounting | 3 | CM | | X |
| FINC2000 | FINC210 | Financial Management | 3 | CM | | X |
| MKTG2000 | MKTG220 | Principles of Marketing | 3 | CM | | X |
| ISOM2002 | QMDS200 | Statistics and Data Analysis | 3 | CM | | X |
| 1 General Education Course | | | 3 | GE | | X |
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Third Year - UF3

| NEW Course Code | OLD Course Code | Course Title | Credit Units | * Course Type | 1st Sem | 2nd Sem |
|----------------------------|-----------------|---------------------------------------|--------------|---------------|---------|---------|
| MGMT3004 | MGMT331 | Research Methods | 3 | CM | X | |
| MGMT3005 | MGMT332 | Human Resources Management | 3 | CM | X | |
| 1 General Education Course | | | 3 | GE | X | |
| 1 General Education Course | | | 3 | GE | X | |
| 1 Free Elective | | | 3 | FE | X | |
| ACCT2003 | BBEL332 | Business Law | 3 | DE | | X |
| MGMT3000 | GBMT300 | Global Business Environment | 3 | CM | | X |
| MGMT3003 | MGMT330 | Strategic Management | 3 | CM | | X |
| MGMT3006 | MGMT333 | Human Resources Planning and Staffing | 3 | CM | | X |
| MGMT4009 | MGMT481 | Training and Development | 3 | CM | | X |
| ISOM3030 | QMDS300 | Quantitative Decision Analysis | 3 | CM | | X |
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Fourth Year - UF4

| NEW Course Code | OLD Course Code | Course Title | Credit Units | * Course Type | 1st Sem | 2nd Sem |
|--|-----------------|---|--------------|---------------|---------|---------|
| MGMT4010 | MGMT482 | Performance and Compensation Management | 3 | CM | X | |
| ISOM4006 | QMDS400 | Project and Quality Management | 3 | CM | X | |
| 1 General Education Course | | | 1 | GE | X | |
| 1 General Education Course | | | 2 | GE | X | |
| 1 Human Resources Management Required Elective | | | 3 | RE | X | |
| 1 Human Resources Management Required Elective | | | 3 | RE | X | |
| 1 Free Elective | | | 3 | FE | X | |
| 1 Free Elective | | | 3 | FE | | X |
| 1 General Education Course | | | 3 | GE | | X |
| 1 Distribution/Diversity Elective | | | 3 | DE | | X |
| 1 Human Resources Management Required Elective | | | 3 | RE | | X |
| 1 Free Elective | | | 3 | FE | | X |
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The two GE courses included in the 1st semester are in areas of 'Physical Education' and 'Visual and Performing Arts'.

Human Resources Management Required Electives

| NEW Course Code | OLD Course Code | Course Title |
|-----------------|-----------------|--|
| MGMT3001 | GBMT302 | International Management |
| MGMT4001 | GBMT401 | Global Human Resources Management |
| MGMT4003 | GBMT403 | Cross-Cultural Communication and Negotiation in Business |
| MGMT3007 | MGMT334 | Organizational Change and Development |
| MGMT3008 | MGMT335 | Quality Management |
| MGMT4008 | MGMT480 | Legal Issues in Human Resources Management |
| MGMT4011 | MGMT483 | Employee Relations, Safety & Health |
| MGMT4012 | MGMT484 | Strategic Human Resources Management |
| MGMT4013 | MGMT486 | Industrial Psychology |
| MGMT4014 | MGMT488 | Contemporary Issues in Human Resources Management |
| MGMT4015 | MGMT489 | Leadership |